

Minutes of the SPC HR Committee Meeting held on 15 April 2026

Present: Cllrs Jane Marshall, Fiona Young, Ruairaidh McDonald-Walker

1. Election of Chair

It was unanimously **RESOLVED** to elect Cllr Fiona Young as Chair of the HR Committee.

2. Apologies for Absence

None.

3. Declarations of Interest

None declared.

4. Exclusion of Press and Public

It was unanimously **RESOLVED** that, pursuant to Public Bodies (Admission to Meetings) Act 1960 Section 1(2), the press and public be excluded from the meeting due to the confidential nature of the business to be transacted.

5. Confidential Staffing Matters

The Committee considered confidential matters relating to staffing, including employment matters, in accordance with the Council's adopted policies and procedures.

In reaching its considerations, the Committee had regard to relevant policies and guidance, including the Council's Code of Conduct, Grievance Policy and Dignity at Work Policy, and the Code of Conduct of West Northamptonshire Council.

Following discussion, it was **RESOLVED** that appropriate action be taken in relation to the matters considered, including the submission of a Code of Conduct complaint to West Northamptonshire Council.

It was noted that a grievance process is ongoing. A further meeting has been arranged, and a report will be made to Full Council in due course.

6. Urgent Business

No items of urgent business were received.

The meeting closed at 5:00pm.